



Health Sciences North
Horizon Santé-Nord

Board Governance

**Expression of Interest for serving on the
Board of Directors**

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Thank you for your interest in advancing the purpose of Health Sciences North as a governance volunteer. We respectfully ask you to complete this form to assist our Governance and Nominating Committee to fulfill the difficult task of selecting candidates for nomination whose experience, skills, and personal attributes best meet the identified needs of our organization in this election year.

1. Instructions

Please complete this form and submit it with a copy of your current resume or a brief biographical sketch by mail, fax or email to the following address:

Mail: Chair, Governance and Nominating Committee Health Sciences North / Horizon Santé-Nord
c/o Rebecca Ducharme, Corporate Affairs Liaison
41 Ramsey Lake Road, Sudbury, ON, P3E 5J1

Email: rducharme@hsnsudbury.ca

Fax: (705) 523-7115

Questions: Call (705) 523-7114 or visit our website at www.hsnsudbury.ca

2. Applicant Contact Information

Name	First: _____ Surname: _____ Occupation/Title: _____
Address	Business: _____ Home: _____ Preferred Address: Business Home
Telephone	Business: _____ Home: _____ Mobile: _____ Preferred Telephone: Business Home Mobile
Email	Business: _____ Home: _____ Preferred Email: Business Home
Languages Spoken	English French Other
Criminal Reference Check	Have you ever been convicted of a criminal offence for which you have not received a pardon? No Yes (If yes, please provide details)

3. Eligibility Criteria and Conditions of Appointment

Each Director must

- a) be at least 18 years of age
- b) must not have a status of bankrupt

Each Director will offer:

A Time Commitment

- Ability to commit the necessary time for Board meetings, committee meetings, plenary sessions, events and meeting preparation (an average of 10 to 15 hours per month)

A Willingness to Participate in Board Orientation and Continuing Education

- Commitment to learn

An Understanding of Governance

- Ability to add value to the organization
- Ability to discern the role of governance versus management
- An understanding of the role and responsibilities of a Board and a Director
- Integrity
- A willingness to act on, to be accountable for and to publicly support Board decisions
- Ability to be and/or be seen as free of actual or perceived conflicts of interest

Informed Judgment

- Provide knowledge, experience and perspective
- Provide wise counsel and *ask* relevant questions at a strategic level
- Consider and reconcile different perspectives and viewpoints and foster systems thinking
- Offer expertise in a specific area (e.g. human resources, accounting, construction)
- Possess a level of financial knowledge (understanding financial statements)

A Willingness to serve

- Respect other Board members and their views
- Ability to work as a team
- Enthusiasm for the role and its demands

Effective Communication Skills

- Contribute to Board and committee meetings
- Ability to listen effectively
- Ability and willingness to express a dissenting opinion in a constructive manner
- Objectivity and ability to resolve challenging issues
- Ability to link with external networks and a broad range of contacts to promote the Board and to serve as an ambassador

A Conflict Free Presence

- Shall not be a member of the Credentialed Staff other than the members of the Medical Staff appointed to the Board pursuant to the *Public Hospitals Act*;
- Shall not be an employee of the Corporation other than the Chief Executive Officer;
- Shall not be a parent, dependent child, sibling, spouse or common law partner of a member of the Credentialed Staff or an employee; or
- Shall not live in the same household as a member of the Credentialed Staff or an employee of the Corporation;
- Shall declare any real or perceived conflict of interest

4. Conflict of Interest Disclosure Statement

Directors must avoid conflicts between their self-interest and their duty to the corporation. In the space below, please identify any relationship with any business or organization that may create a conflict of interest, or the appearance of a conflict of interest, by virtue of being appointed to the Board.

5. Knowledge, Skills, Abilities and Experience

Based on your understanding of the Roles and Responsibilities of the Board of Directors and Individual Directors and the Guidelines for Selection of Directors please outline the reasons for your interest in serving on the Board.

Previous Governance Experience

Please identify previous Board governance experience.

The Board seeks a complementary balance of knowledge, skills, abilities and experience. Please indicate your knowledge, skills and experience for each category.

Education / Academic Institution	Quality and Risk Management
Legal	Governance
Financial Expertise	Government Relations
Professional Accounting Designation	Construction / Design Management
Research	HR Management / Labour Relations
Knowledge of Health Care System	Strategic Planning
Business Management Complex Corporate Environment	Communication / Information Management

6. Please indicate (v) if there are areas of Board activity /responsibility that are of particular interest to you:

Finance	Quality	Strategic Planning
Audit	Governance	Capital Planning

7. If a position is not available to fulfill your interest to serve on our Board, would you be open to serving on a committee of the Board?

Yes **No**

8. Please list three references and contact information

Name	Phone Number	Email Address
1.		
2.		
3.		

9. Declaration

By submitting this application, I declare that:

- a) I meet the eligibility criteria and accept the conditions of nomination as described.
- b) I certify that the information in this application and in my resume or biographical sketch is true.

Signature

Date