

**BOARD OF DIRECTORS**

Health Sciences North / Horizon Santé-Nord

<b>ISSUED BY:</b>	<b>Board of Directors</b>	<b>NUMBER:</b>	<b>II-3</b>
<b>AUTHORIZED BY:</b>	Board of Directors	<b>REVISION DATE:</b>	March 28, 2023
<b>ISSUE DATE:</b>	July 8, 2003	<b>REVIEW DATE:</b>	
<b>CATEGORY:</b>	Part II – Provides for Excellent Management	<b>PAGE:</b>	1 of 2
<b>SUBJECT:</b>	<b>EXECUTIVE DIRECTION</b>		

---

The Chief Executive Officer (CEO) is accountable to the Board of Directors (Board). The Board's sole official connection to the operational organization, its achievements and conduct will be through the CEO. The Board provides direction to the President and CEO in accordance with policies established by the Board and subject to direction of the Board. The Board delegates responsibility and concomitant authority to the CEO for the administrative and clinical operations of the Hospital.

The CEO shall:

1. Ensure that the HSN staff, programs and services meet our commitments to carry out our patient care, teaching and research responsibilities with integrity, ensuring that patients and families remain the focus of all we do. This commitment will be carried out in alignment with our values of respect, quality, transparency, accountability and compassion, guided by the organization's ethics framework.
2. Ensure that the organization's practices, activities and decisions are undertaken prudently, legally, and in an equitable and reasonable manner congruent with commonly accepted business practices, professional ethics, and social accountability imperatives to address population health needs. The CEO shall ensure that employees, medical staff, students and volunteers are able to function in a safe and healthy environment with appropriate mechanisms in place to manage risk.
3. Ensure that assets are protected, adequately maintained and not unnecessarily risked.
4. Ensure Board-stated priorities are reflected in the allocation of resources.
5. Ensure budgeting is evidence-based, transparent, and based on generally accepted financial planning practices that balance expenditures in any fiscal year against expected revenues, and identifies social returns on investments.
6. Ensure to take the steps required for an active offer of French language services and an environment reflecting Indigenous perspectives, equity, diversity, inclusion and anti-racism.
7. Provide a physically, psychologically and culturally safe environment that is inclusive and equitable, promoting a positive care, working and learning experience.

8. Represent the Hospital externally to the community, government and media and other organizations and agencies in ways that shall not endanger the public image or credibility of HSN and/or in ways that would hinder its ability to accomplish its mission.
9. Provide leadership support to the Board in the discharge of its responsibilities and ensure that the Board is informed and supported in its work.
10. Establish the strategic planning process, for approval by the Board. The Board as a whole will engage with the CEO and senior leadership team in developing the strategic plan and monitoring it on an on-going basis.

**Policy Review Log**

<b>Date</b>	<b>Activity</b>
July 8, 2003	Issued
June 9, 2009	Revised
January 17, 2013	Revised
November 11, 2014	Revised
January 12, 2016	Revised
November 17, 2016	Reviewed
November 24, 2020	Revised
March 28, 2023	Revised