

**Health Sciences North
Board Meeting Minutes – Open Session
November 25, 2025**

Voting Members Present:

Michel Paulin	Stéphan Plante	Tom Laughren
Marc Despatie	Grace Alcaide Janicas	Francesca Grosso
Chris Leduc	Tammy Eger	Louise Paquette
Pamela Williamson	Chantal Makela	
	Shayne Wisniewski	

Non-Voting Members Present:

David McNeil	Lisa Smith
Dr. Matt Cavanagh	Dr. Ravi Singh
Dr. Pankaj Bhatia	

Non-Voting Members Excused:

Staff:

Debbie McQuarrie	Jessica Diplock	Anne Gauthier
Steve Volpini	Anthony Keating	
Dr. Rob Ohle	Stephanie Winn	
Jason Turnbull	Mark Hartman	

Guest(s):

Recorder: Christine Hryciw

1.0 Call to Order

The meeting was called to order at 5:00 p.m. with Tom Laughren at the chair. Chantal Makela subsequently provided a land acknowledgement. No conflicts of interest were declared.

2.0 In Camera Review of Agendas (Open and Closed Sessions)

T. Laughren asked for a motion to move in camera at 7:01 p.m.

MOTION: M. Despatie/ C. Makela

BE IT RESOLVED THAT the Board of Directors meeting move in camera to review the open and closed session agendas.

CARRIED

See closed session meeting minutes for discussion points.

T. Laughren asked for a motion to move out of camera at 7:43 p.m.

MOTION: /

BE IT RESOLVED THAT the Board of Directors meeting move out of camera.

CARRIED

3.0 Approval of Agenda

Approval of the agenda by the Board constitutes approval of each item listed under the Consent Agenda portion of the meeting.

T. Laughren asked for a motion to approve the agenda as presented.

MOTION: S. Plante/ L. Paquette

BE IT RESOLVED THAT the agenda for the Open Session of the November 25, 2025 Board of Directors meeting be approved as presented.

CARRIED

7.1 Minutes of September 30, 2025 Session Board Meeting

BE IT RESOLVED THAT the minutes of the Board of Directors open session meeting held on March 25, 2025 be approved as circulated.

7.2 Approval of the 2025-2026 Audit Plan

BE IT RESOLVED that the Board of Directors approve of the 2025-2026 Audit Plan, as recommended at the Audit Committee of November 11, 2025, and as presented at the Board of Directors meeting of November 25, 2025.

7.3 Review of Policies V-B-6 to V-B-9

BE IT RESOLVED THAT the Board of Directors approve the following revised Board policies, as recommended by the Governance and Nominating Committee at its meeting of October 16, 2025, and as presented at the Board meeting of November 25, 2025:

Policy V-B-7	Plenary Session
Policy V-B-8	Board Evaluation
Policy V-B-9	Delegations Deputations to Board of Directors and Committees

AND THAT the following Board policies be renewed without amendment:

Policy V-B-6	Board Work Plan
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7.4 Process for Assessment of Effectiveness of Individual Board Members / Board as a Whole
BE IT RESOLVED THAT the Board of Directors approve the process to assess the effectiveness of the Board as a whole, as recommended by the Governance and Nominating Committee at its meeting of October 16, 2025, and as presented at the Board meeting of November 25, 2025.

4.0 New Business

Quality Committee

4.1 Patient Story

F. Grosso reviewed the patient story with the Board.

4.2 Policy Approval – HSN Board Appointee to the HSNRI Board

T. Eger reviewed the key takeaways from the briefing note as the Committee Chair sent regrets.

MOTION: T. Eger /M. Despatie

BE IT RESOLVED THAT the Board of Directors approve the Board Policy on the Appointment of the Health Sciences North Board Appointee to the HSNRI Board, as recommended by the Governance and Nominating Committee at its meeting of October 16th, 2025, and as presented at the Board meeting of November 25th, 2025.

4.3 Digital Health Strategy

Critical issues were noted to be declining, and management is reviewing the larger challenges to ensure they are addressed appropriately. Further work will focus on evaluating potential enhancements, including exploring how AI can be utilized to improve workflows and optimize operations.

5.0 Board Chair Report

5.1 Board Chair Report

The Board Chair, opened the discussion by inviting the President and CEO of HSN to highlight the recent significant donation from the Cousineau family. The contribution, celebrated by the Board, will provide substantial support to the community. The Cousineau family are longstanding donors, and the Board extended congratulations to the Foundation for their efforts in securing this gift.

Board members received feedback on the OHA education opportunities, which were well received. Miriam, the newest Board member, attended the sessions and found them informative. The presentation slides, provided by Anne and distributed by the Corporate Governance Liaison, were noted as very helpful and it was recommended that Board members review them every six months. A key message from the sessions emphasized active engagement in hospital matters, with the suggestion to be involved thoughtfully in oversight.

6.0 Adjournment of Open Session

T. Laughren asked for a motion to adjourn the open session meeting at 7:55 p.m.

MOTION: C. Leduc / F. Grosso

THERE BEING no further business to discuss, that the Open Session of the November 25, 2025 Board of Directors meeting be adjourned.

CARRIED

DRAFT